

Boodle Hatfield LLP Diversity Statistics (23 June 2025)

Partners

**Solicitor** - excludes all Partners, includes all other qualified Solicitors, including Professional Support Lawyers

**Other Fee Earners** - includes all other non qualified (via SRA) fee earning roles eg. Trainees, Paralegals, Legal Assistants

**Business Support** - includes all working in business services roles eg. HR, Finance, Compliance, BD, IT, Secretarial

What is your age?

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
16-24	0	0	23	6
25-34	2	65	69	37
35-44	39	22	8	18
45-54	36	6	0	24
55-64	20	8	0	11
65+	2	0	0	3

What is your sex?

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Male	57	33	8	26
Female	43	67	92	74

Is your gender identity the same as your registered sex at birth?

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Yes	93	96	100	97
No	0	0	0	0
Prefer not to say	7	4	0	3

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Yes	7	4	0	3
No	91	92	100	92
Prefer not to say	2	4	0	5

Are your day-to-day activities limited by your disability or condition?

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Yes, limited a lot	0	0	0	0
Yes, limited a little	5	2	0	0
No	91	94	92	95
Prefer not to say	5	4	8	5

**What is your ethnicity?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Asian / Asian British - Bangladeshi	0	2	0	0
Asian / Asian British - Chinese	0	0	8	3
Asian / Asian British - Indian	5	4	0	5
Asian / Asian British - Pakistani	2	0	0	2
Asian / Asian British - any other Asian background	0	0	0	2
Black / Black British - African	0	0	0	5
Black / Black British - Caribbean	0	0	0	5
Black / Black British - any other Black background	0	0	0	2
Mixed/Multiple Ethnic Groups - White and Asian	0	4	0	0
White and Black African	0	0	0	0
Mixed/Multiple Ethnic Groups - White & Black Carib	0	0	8	5
Mixed/Multiple Ethnic Groups - other	0	0	8	0
White - British/English/Welsh/North Irish/Scottish	82	78	62	61
White - Irish	0	4	0	2
Gypsy or Irish Traveller	0	0	0	0
Roma	0	0	0	0
White - other	7	2	8	3
Other Ethnic Group - Arab	2	0	8	0
Any other ethnic group	0	0	0	0
Prefer not to say	2	6	0	6

**What is your religion or belief?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
No religion or belief / Atheist	23	47	54	35
Buddhist	0	0	0	0
Christian	52	37	31	42
Hindu	2	0	0	0
Jewish	2	2	0	0
Muslim	5	2	15	3
Sikh	0	0	0	2
Any other religion or belief	2	2	0	5
Prefer not to say	14	10	0	13

**What is your sexual orientation?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Bisexual	0	2	8	3
Gay/Lesbian	7	6	0	3
Heterosexual/straight	86	80	77	84
Other preferred description	0	0	0	2
Prefer not to say	7	12	15	8

**What was the occupation of your main household earner when you were aged about 14?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Modern professional/trad. professional occupation	41	47	38	27
Senior, middle or junior managers or administrator	18	24	23	13
Clerical and intermediate occupations	5	0	0	8
Technical and craft occupations	7	4	0	13
Routine, semi-routine manual & service occupations	2	4	0	6
Small business owners - employed less than 25 ppl	11	10	15	6
Long term unemployment	0	0	0	2
Other	9	6	15	11
Prefer not to say	7	6	8	13

**Which type of school did you attend for the most time between the ages of 11 and 16?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
State run or state-funded school (selective)	14	16	15	13
State-run or state-funded school (non-selective)	27	35	31	48
Independent/Fee-paying School-bursary 90%+ tuition	2	2	0	0
Independent/Fee-paying School	45	35	31	10
Attended school outside the UK	2	4	23	16
Don't know / not sure / other	0	0	0	0
Prefer not to say	9	8	0	13

**Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Yes, one or both of my parents attended university	55	61	62	19
No, neither of my parents attended university	43	35	31	66
Don't know/not sure	0	0	0	2
Prefer not to say	2	4	8	13

**Are you a primary carer for a child or children under 18?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
Yes	52	14	8	19
No	43	84	92	73
Prefer not to say	5	2	0	8

**Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

	Partner %	Solicitor %	Other Fee Earners %	Business Support %
No	86	94	85	82
Yes, 1-19 hours a week	7	2	8	5
Yes, 20-49 hours a week	2	0	0	0
Yes, 50 or more hours a week	0	0	0	2
Prefer not to say	5	4	8	11